

General Leadership Skills

1= Not at all
2= A little
3= Somewhat
4= Quite a bit
5= A lot

Administration

I feel confident in my ability to:

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|---|---|---|---|---|---|
| 1. Network, team build and understand small group processes. | 1 | 2 | 3 | 4 | 5 |
| 2. Solicit patient/family involvement at individual and systems levels of the organization. | 1 | 2 | 3 | 4 | 5 |
| 3. Integrate health promotion and disease prevention strategies into delivery of care. | 1 | 2 | 3 | 4 | 5 |
| 4. Monitor and evaluate programs and services for effectiveness and quality. | 1 | 2 | 3 | 4 | 5 |
| 5. Demonstrate the ability to negotiate and participate in conflict resolution. | 1 | 2 | 3 | 4 | 5 |

Communication/Education

I feel confident in my ability to:

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|--|---|---|---|---|---|
| 1. Interact as a leader in task oriented group | 1 | 2 | 3 | 4 | 5 |
| 2. Interact as a group member in a task oriented group | 1 | 2 | 3 | 4 | 5 |
| 3. Provide feedback to individuals and groups | 1 | 2 | 3 | 4 | 5 |
| 4. Interact appropriately with patients/groups from diverse backgrounds | 1 | 2 | 3 | 4 | 5 |
| 5. Utilize negotiation skills when group conflict exists | 1 | 2 | 3 | 4 | 5 |
| 6. Provide effective presentations | 1 | 2 | 3 | 4 | 5 |
| 7. Identify community health resources for community based care | 1 | 2 | 3 | 4 | 5 |
| 8. Identify obstacles to healthcare delivery | 1 | 2 | 3 | 4 | 5 |
| 9. Prepare effective reports for use with agency boards, organizations or legislative bodies | 1 | 2 | 3 | 4 | 5 |
| 10. Develop and disseminate continuing education programs. | 1 | 2 | 3 | 4 | 5 |

Clinical Excellence

I feel confident in my ability to:

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|--|---|---|---|---|---|
| 1. Demonstrate clinical excellence in clinical evaluation, management and followup | 1 | 2 | 3 | 4 | 5 |
| 2. Interact with interdisciplinary care team to impact care decisions | 1 | 2 | 3 | 4 | 5 |
| 3. Participate effectively in the care of assigned inpatients | 1 | 2 | 3 | 4 | 5 |
| 4. Apply principles of cultural and ethnic sensitivity | 1 | 2 | 3 | 4 | 5 |
| 5. Apply principles of family centered, community based care | 1 | 2 | 3 | 4 | 5 |

Research

I feel confident in my ability to

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|---|---|---|---|---|---|
| 1. Critique evidence-based literature | 1 | 2 | 3 | 4 | 5 |
| 2. Demonstrate an understanding of research, including research design and methodology | 1 | 2 | 3 | 4 | 5 |
| 3. Develop the background and significance section of a grant application (or the equivalent) | 1 | 2 | 3 | 4 | 5 |

General Leadership Traits

I feel confident in my ability to

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|--|---|---|---|---|---|
| 1. Demonstrate honest, ethical behavior | 1 | 2 | 3 | 4 | 5 |
| 2. Create an atmosphere of mutual trust | 1 | 2 | 3 | 4 | 5 |
| 3. Help people by listening without pre-judging | 1 | 2 | 3 | 4 | 5 |
| 4. Encourage people to communicate differing positions | 1 | 2 | 3 | 4 | 5 |
| 5. Demonstrate flexibility in problem solving | 1 | 2 | 3 | 4 | 5 |
| 6. Expect others to be accountable and offer support | 1 | 2 | 3 | 4 | 5 |
| 7. Demonstrate courage in all transactions | 1 | 2 | 3 | 4 | 5 |
| 8. Make and communicate decisions promptly | 1 | 2 | 3 | 4 | 5 |
| 9. State expectations clearly | 1 | 2 | 3 | 4 | 5 |
| 10. Support and demonstrate efficient management of personal stress levels | 1 | 2 | 3 | 4 | 5 |
| 11. Communicate a clear vision with recognizable goals | 1 | 2 | 3 | 4 | 5 |
| 12. Use time constructively and efficiently | 1 | 2 | 3 | 4 | 5 |
| 13. Communicate my views in a persuasive manner | 1 | 2 | 3 | 4 | 5 |
| 14. Demonstrate curiosity and seek answers to unanswered questions | 1 | 2 | 3 | 4 | 5 |
| 15. Take initiative and demonstrate a self-motivated approach | 1 | 2 | 3 | 4 | 5 |
| 16. Recognize my own shortcomings | 1 | 2 | 3 | 4 | 5 |
| 17. Learn from my mistakes | 1 | 2 | 3 | 4 | 5 |
| 18. Ask questions or to accept being wrong | 1 | 2 | 3 | 4 | 5 |
| 19. Identify the forces that motivate me | 1 | 2 | 3 | 4 | 5 |
| 20. Negotiate and compromise | 1 | 2 | 3 | 4 | 5 |