

MCH Leadership Skills

- Communicates well
- Collaborates well
- Role models for others
- Supportive of others
- Encouraging of others
- Flexible
- Able to take charge
- Following mentors' suggestions (if indicated)
- Participating in synergistic relationship among trainees
- Addressing problems with others directly
- Not complaining, not retreating
- Quality contributions
- Quality discussion
- Changes observed in:
 - Behavior
 - Knowledge
 - Attitude
- Changes the order of things: sees problems and makes improvements
- Takes risks
- Looks at other suggestions and investigates what helped them occur
- Has vision, passion
- Can be persuasive
- Solves problems
- Confident
- Synthesis of theory and practice
- Seeks answers to unanswered questions
- Develops strategies for addressing problems/issues
- Recognizes own shortcomings and seeks help with these
- Can clearly articulate goals, wishes
- Learns from mistakes
- Willing to be wrong
- Willing to ask questions
- Finds different ways to do things (if original way doesn't work)
- Asks the next question (doesn't just stop with status quo or when initial question is answered)
- Has charisma; ?? has arrogance?
- Persuasive: able to change others' opinions or behaviors
- Competent
- Takes initiative
- Identifies deficits in knowledge and attempts to remedy these
- Sees problem and attempts to find solution
- Participates in curriculum development
- Re: Advocacy—doesn't take no for an answer; perseveres
- Knows what motivates self (Love, Fame, Riches, Power)

- Has passion; acts on commitment
- Has past history of volunteering, activism, clinical activity
- Able to locate and recruit those who do well what they don't
- Not threatened by others
- Has integrity: Honest, keeps commitment, works hard for paycheck
- Respects others across disciplines
- Role models for others; causes other to want to do what they do
- Has track record of professional development
- Ability to negotiate and compromise
- Self motivated

SCH:

- Humor
- Ability to rally others and develop group cohesion